



Manor Church of England Academy seeks at all times to be a witness to Jesus Christ. As a Christian school, we aim to provide a Christian education for all our pupils; our Christian values permeate every aspect of the school's activity. Those values are graciousness, patience, kindness, compassion, loyalty, forgiveness and being just. Combined with the Academy's vision of "growing together, serving others and living life to the full" they inform all of our policies and practices.

COLLECTIVE WORSHIP POLICY

Aims:

1. To provide the students and staff of Manor CE Academy with a place and opportunity to engage in distinctively Christian worship and actively encourage all to become involved.
2. To encourage recognition that at the heart of Christian worship is a personal encounter with God through Jesus Christ in the power of the Holy Spirit.
3. To recognise that the church's commission is to "***go therefore and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you***" ***Matt 28:19***. Although we do not proselytise, we share in the church's commission to share the teachings of Jesus.
4. To encourage an attitude of thankfulness and appreciation of all that God has done for us as individuals and as a community.
5. To provide a place for the whole community to explore what it means to live a life pleasing to God. For us as a community at Manor, we will explore what it means to ***serve one another, grow together and live life to the full***.
6. To provide an opportunity for Christians and those of other or no faith to reflect on themselves and the world around them.

Factors that have an impact on our collective worship:

1. The academy believes worship should impact all aspects of our life together and is not seen as just a "special time" ("***present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. Do not be conformed to this world, but be transformed by the renewal of your mind***" ***Rom 12:1-2***).
2. The requirement to offer collective worship is in accordance with the academy's company memorandum of association.

3. The memorandum also insists on the worship being specifically Church of England in nature. Worship at Manor will reflect the Anglican liturgical year where possible. However, the academy will explore both Anglican and broader Christian traditions regarding worship.
4. There is a legal requirement to offer all students a daily act of collective worship; however parents have the right to withdraw their children from acts of worship following communication with the Assistant Principal: Ethos.
5. There is a desire to engage in worship, which challenges and inspires all students and staff while at the same time recognising that some staff and students will have no Christian faith or will be questioning in their faith. Collective Worship should be inclusive and allow all to participate. Collective worship should have an impact and be applicable to the lives of the students and staff.
6. There are also practical issues regarding the feasibility of getting together all the students and staff in one place and therefore how a daily act of worship can be undertaken in a modern academy setting and using all the new technology available.
7. All newly appointed staff will be asked at interview about their willingness to support collective worship in a church academy. This is made explicit in their contracts.
8. Collective worship will regularly include biblical material and opportunity for prayer. Teaching will reflect the Trinitarian nature of God.
9. We will encourage students to assist in leading worship. Possible examples include activities such as reading scripture or prayers, assisting practically, planning or performing.

Pattern of worship

1. In most weeks all students will have one Year Group assembly/act of collective worship per week. During exam periods assemblies may be less frequent as the hall is not available, although the Hive will be used wherever possible. Assemblies will be led by members of staff, students and visiting speakers.
2. The four other form times will include one session of collective worship (referred to as Form Worship) in which the majority of the session is given over to collective worship and three sessions which will include a thought for the day. Material for these sessions will be provided by the lay-chaplain.
3. Each term each student will attend a Eucharist service.
4. There will be an opportunity for all students and staff to attend six voluntary Eucharist services per year. These include celebrations of Advent, Lent and Ascension.
5. Each year there will be an Advent service to which all staff and students will be invited.
6. There will be an opportunity for students to lead and to participate in leading worship and staff organising the programme will facilitate this.
7. The academy will engage with organisations outside the academy to support collective worship. These will include ministers from Anglican churches and other Christian denominations, Christian organisations such as YoYo and other charities.
8. The themes for Collective Worship follow the "5 Year Plan" which covers a wide range of biblical topics and themes, and a variety of people of faith ranging from biblical characters to modern day Christians.
9. Retreat sessions will occur annually, providing an opportunity for an hour of reflection and worship.

Monitoring and evaluation of school worship

1. The content and effectiveness of the collective worship will be monitored by the LGC in the Church School Distinctiveness section.

2. There will be an active monitoring of both the content and effectiveness of the collective worship programme by the AP: Ethos and Lay-chaplain who will in return report to the LGC and the SLT. Members of the LGC observe acts of worship at various points during the year.
3. Form tutors will be observed delivering Form Worship at least once per year and given feedback.
4. Visiting speakers are briefed before planning their assembly about the context of the school and our expectations for the content and delivery of the assembly.
5. Any delivering Worship Assemblies will be observed and given feedback by either the AP: Ethos or the Lay-chaplain.
6. There will be regular evaluations by staff as to the relevance and engagement as well as the content of the collective worship using online surveys.
7. Student voice will be collected and used to inform future planning.

Last reviewed: Spring 2022

Next review: Spring 2023